

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Engineering Services Department.

PERSONNEL VACANCY
EXTERNAL APPLICATIONS WILL BE CONSIDERED

ENGINEER (IS-WS-ENG2)

DEPARTMENT: ENGINEERING SERVICES

DIVISION: WATER AND WASTEWATER SERVICES

SECTION: Water Operations and Sewerage Networks

SALARY SCALE	TASK LEVEL 16 – Total cost to company – R1 398 207.46 – R1 695 095.53 per annum BENEFITS: Car Allowance, Medical aid, Housing allowance, Pension and Group life
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JOB PURPOSE:

Manage the operation of the total water & waste water services bulk and reticulation network. Manage and development of water treatment works and plant, the development of the distribution of potable water and the development of the water and wastewater services bulk & reticulation systems and providing technical assistance to the maintenance Depots, within a check deadline environment. Responsible for the short-term, medium and long-term planning and development of operational infrastructure, the development facilitation process and capital projects in order to ensure that operational services are provided timeously to accommodate new development and that services taken over from Developers comply with set standards.

SELECTION REQUIREMENTS FOR THE POST:

- Relevant National Diploma (NQF6) or B.Tech Degree (NQF7) in Engineering and eligible for registration with Engineering Council of South Africa

OTHER REQUIREMENTS/SKILLS:

- Driver's license (Code B)
- Computer Literacy
- Analytical skills
- Managerial and Supervisory skills
- Human relations and communication skills
- Conflict handling skills
- Ability to give attention to detail
- High level of responsibility
- Ability to work under pressure
- Ability to work independently
- Have good leadership and motivational skills

EXPERIENCE:

- NQF6 – 10 years relevant experience
- NQF7 – 8 years relevant experience

COMPETENCIES

• Planning • Organizational Awareness • Attention to Detail • Design • Service Delivery Orientation • Communication • Cognitive ability • Learning Orientation • Accountability • Coaching and Mentoring	• Project Management • Construction • Operations and Maintenance • Interpersonal Relationships • Action and outcome Orientation • Resilience • Change Readiness • Impact and Influence • Team Orientation • Direction Setting
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GENERAL INFORMATION:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website www.drakenstein.gov.za. Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: engineeringjobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 02 October 2026 at 23h59

Closing date for hardcopies: 02 October 2026 at 15h30

CITY MANAGER